

Hackney Learning Trust Safeguarding Statement

Keeping children safe is everybody's responsibility and Hackney Learning Trust is committed to working with partner agencies to ensure that children are protected and safe from harm. All staff must be aware that there is a clear duty for everyone supporting or working with children and young people to safeguard and promote their welfare.

Each individual employee is expected to carry out their duties in accordance with [Working Together to Safeguard Children](#), [Keeping Children Safe in Education](#) and the [Early Years Foundation Stage](#) statutory guidance. This duty applies to all staff in Hackney Learning Trust, schools, settings and to early years providers.

Hackney Learning Trust is an active member of the [City and Hackney Safeguarding Children Board](#) and adheres to the [London Child Protection Procedures](#). These procedures set out how professionals should work together to safeguard and promote the welfare of children.

All Hackney Learning Trust staff have a statutory duty to report concerns to a senior member of staff who will consider whether the matter should be reported to [Hackney Children and Family Services \(CFS\)](#) or other agencies.

Hackney Learning Trust will also take steps to understand and work closely with other agencies in supporting all children including those in other settings in their area and take appropriate and proportionate steps to ensure that children attending such settings are properly safeguarded. It is important that children and young people are listened to and taken seriously. Being aware of children and young people's vulnerabilities, recognising and responding to any concerns about their welfare or safety is essential to ensure that they are seen, heard and helped.

In the case of a child who makes an allegation against a professional or adult working with children this must be referred to the [Local Authority Designated Officer \(LADO\)](#).

[Safeguarding in Education Team](#)

SET provide advice, support and guidance to all staff regarding safeguarding and child protection issues. Staff may seek advice from the team on 0208 820 7235, 7285 and/or 7276.

In order to ensure that HLT staff are knowledgeable in safeguarding procedures, signs, symptoms and indicators and this knowledge is kept up to date, the Safeguarding in Education Team provides regular training throughout the year.