

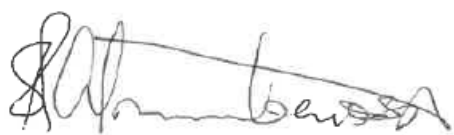


St Monica's Catholic Primary School

...a small school where big things happen...



No smoking Policy

Policy Reviewed:	Autumn 2026
Policy approved by Governing Body: Chair of Governors' signature:	Autumn 2026 
Review Cycle:	4-yearly
Date of Next Review:	Autumn 2030

INTRODUCTION

Smoking is the single most preventable cause of premature death and ill health in the UK. Second-hand smoke – “breathing other people’s tobacco smoke” Second-hand smoke is dangerous, especially for children.

People who breathe in second-hand smoke regularly are more likely to get the same diseases as smokers, including lung cancer and heart disease (NHS)

The Government White Paper ‘Choosing health – making healthy choices’, identifies plans to place restrictions on smoking within the workplace

The school has a duty of care to provide a healthy work environment under the Health and Safety at Work Act (1974).

Everyone has the right to a smoke-free environment and schools have a major role to play in health education and prevention.

Most people start smoking and become addicted to nicotine when they are still children. Children whose parents or siblings smoke are around three times more likely to smoke than children living in non-smoking households. Children who start smoking at the youngest ages are more likely to smoke heavily and find it harder to give up.

These smokers are at the greatest risk of developing smoking related diseases.

Smoking will NOT be permitted (this includes e-cigarettes or vaping) in any part of the school premises.

The enforcement of this smoking policy will be the responsibility of all designated responsible persons within the school. The school’s disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the school’s premises. This policy will be clearly advertised and visitors to the school will be informed of it. Signage will be displayed clearly and as appropriate.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoking policy will apply to all activities held on school premises including those held during school hours and out of school hours. This includes all social and sporting events, and any meetings organised, which are attended by school employees as part of their work and/or visitors to such meetings/events.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to enforce a comprehensive approach.

Non-compliance by pupils will be dealt with in line with the school’s Disciplinary Procedures.

Facilities for Smokers

There will be NO designated smoking area provided within the school premises.

No facilities for smoking in the workplace will be provided although support will be given to smokers to assist them to stop smoking if they require it. Please see [Help with smoking cessation](#).

The smoking ban will apply to all school owned/hired/leased vehicles. No one will be allowed to smoke inside any school owned/hired leased vehicles.

Employees are asked to refrain from smoking in their own vehicles when on school business, and when carrying passengers.

Help with smoking Cessation

The school will support employees in school wishing to give up smoking by advertising and promoting NHS Stop Smoking Services.

Where practicable, requests from employees to attend smoking cessation programmes during working hours will be supported.

Education and Publicity

Suitable posters and NO Smoking Signs are displayed in school areas to create a positive visual message, which supports a Smoke-free working environment.

New Buildings

This policy will apply equally to all future premises at the design stage of any new building and refurbishment or relocation project.

Recruitment

This school is a No Smoking school and this is made clear within all its recruitment procedures, staff handbooks and on the school website.

Links to Health and Safety

The above policy on smoking at work forms part of the school's Health and Safety Policy arrangements.